

# Theo Kotsabakidis Application Form V3

## Form Preview

### Theo Kotsabakidis Scholarship Fund - Who Was Theo?

Theodoros Kotsabakidis passed away in 2012. He generously left money in his will to be used towards a scholarship fund within the sport of tennis. In Mr Kotsabakidis' will, it was stated that the scholarship fund was aimed at assisting young Australians who demonstrate "potential to compete in the sport of tennis at an elite level but would otherwise not be able to pursue that potential".

#### *The life of Theo:*

Born in 1931 in the small village of Neraida, Greece, Theo had minimal education and spent the later part of his childhood as a shepherd as well as in various manual labour jobs. When the civil war broke out, he made his way to Athens as a teenager with near to no money. A decision was made to find a better life, and a combination of luck and sheer determination landed him a passage on the ship "Hobart" and in 1956 he arrived on Australian soil and made his way to Melbourne. He learned English quickly and gained work wherever he could, eventually purchasing a business that thrived under his strong work ethic until his death in 2012.

Being his own boss required lots of early mornings, hard physical work, and long hours. To relax he took up playing tennis, an outlet that made him very happy. He became heavily involved with Warrnambool Lawn Tennis Association, never missing the Labour Day long weekend competition, playing and also sponsoring one of the trophies.

Theo was incredibly kind to those in need, he would help in any way he could. So many people benefited from his generosity, and it was his specific wish that generosity be continued after his death. He was a humble yet inspirational man, proof that where you start in life need not have a bearing on where you end up.

In accordance with Mr Kotsabakidis' wishes, Tennis Australia has established the Theodoros Kotsabakidis Tennis Scholarship (TKTS) in Mr Kotsabakidis' honour. The TKTS will give junior tennis players the best chance of fulfilling their dream of becoming elite professional tennis players. The scholarship has two key criteria for selection.

### Eligibility

\* indicates a required field

### Selection & Eligibility Criteria

The TKTS will be awarded to applicants who:

1. Are considered to have elite tennis potential (Elite Potential); and
2. But for financial or geographical reasons would be unable to pursue their tennis potential (Disadvantaged).

#### **Eligibility Criteria**

The TKTS is open to both males and females who fulfill the following criteria:

- (i) The applicant must have resided in Australia for at least the last six months;

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- (ii) The applicant must be 18 years of age or under;
- (iii) The applicant must have been nominated by their primary tennis coach (*recommendation letter required to support*); and
- (iv) The applicant must have been seconded by:
  - (a) For an applicant from all states excluding NT: the National Development Squad Coach;
  - (b) For an applicant from NT: the Pathway Manager – NT; (c) For an applicant from any State or Territory who is a participant in the TA Inclusion Performance Pathway: Head of Tennis Inclusion – Performance.

## Applicants: please note

Before completing this application form, please ensure you have received a recommendation from your coach. This must be in writing (letter or email format) and must address the selection criteria and alignment with Tennis Australia values of collaboration, humility, excellence and imagination.

If you have any questions in regards to these eligibility criteria, please contact Lauren Coridas (e: lcoridas@tennis.com.au)

All successful applicants will need to adhere to the below Terms & Conditions in order to receive funding:

### **Scholarship Athlete Terms & Conditions**

By applying for the Theo Kotsabakidis Scholarship (**Scholarship**), you agree that if successfully elected for the Scholarship by Tennis Australia Limited (ABN 61 006 281 125) (**We/Us**), you will comply with the following terms and conditions:

#### **1. Tennis Australia's values**

- (a) You agree to uphold our values of collaboration, humility, excellence and imagination.
- (b) You agree to represent the sport of tennis positively. This means we require you to be a promoter and role model within the game of tennis and ensure you and your parents, siblings, partner, coach and support staff do not bring the sport of tennis into disrepute.

#### **2. Your health**

You must tell us if you have any injury prior to applying to the Scholarship or during the Scholarship.

#### **3. Working with others**

You must tell us about any existing management, sponsorship or other endorsement contracts to which you are a party.

#### **4. Anti-Doping obligations**

- (a) You agree that you are bound by and will comply with our Anti-Doping Policy (available at [www.tennis.com.au/doc/tennis-australia-anti-doping-policy](http://www.tennis.com.au/doc/tennis-australia-anti-doping-policy)), the International Tennis Federation (ITF) Anti-Doping Policy, and the World Anti-Doping Code.
- (b) You agree to be available for sample collection and provide accurate and up to date whereabouts information on a regular basis to us or directly to the ITF pursuant to the World Anti-Doping Code.
- (c) You agree to achieve results of any medical assessment and testing to our complete satisfaction.

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(d) For the purposes of determining whether or not you have committed a violation of TA's Anti-Doping Policy, you authorise us and Sports Integrity Australia and their authorised officers to:

(i) search your clothing and person, and any bags or other items that you have in your possession whilst on our property and at all our training and competition venues; and

(ii) take and retain any substance or evidence of a potential violation of TA's Anti-Doping Policy that we or they may discover as a result of such search and which we or they believe or suspect to be a substance or method prohibited under the World Anti-Doping Code.

(e) You agree to provide your full cooperation and assistance to us and Sports Integrity Australia including by attending an interview and truthfully answering questions, providing information, and producing documents for any investigation being conducted by us or Sports Integrity Australia, even if to do so may incriminate you or expose you to a penalty, sanction or other disciplinary measure.

(f) Nothing in these Terms and Conditions negate or detract from your obligations, responsibilities and liability under TA's Anti-Doping Policy.

### **5. Integrity obligations**

(a) You agree to comply with all the provisions of the Tennis Anti-Corruption Program (a copy of which is available at <https://www.tennis.com.au/wp-content/uploads/2020/01/3-2020-TACP-Clean.pdf>) including but not limited to adhering to the prohibitions on gambling and betting and reporting any knowledge or suspicion of such behaviour to the Tennis Integrity Unit as soon as possible.

(b) For the purposes of determining whether or not you have committed a violation of the Tennis Anti-Corruption Program, you authorise us, the Tennis Integrity Unit and their authorised officers to:

(i) search your clothing and person, and search any bags and other items that you have in your possession whilst on TA property and at all our training and competition venues; and

(ii) take and retain any evidence of a potential violation of the Uniform Tennis Anti-Corruption Program that they may discover as a result of such search (including, without limitation, itemized telephone billing statements, text of SMS messages sent and received, banking statements, internet service records, computers, hard drives and other electronic information storage devices).

(c) You agree to provide your full cooperation and assistance to us and the Tennis Integrity Unit, including by attending an interview and truthfully answering questions, providing information, and producing documents for any investigation being conducted by us and/or the Tennis Integrity Unit, even if to do so may incriminate you or expose you to a penalty, sanction or other disciplinary measure.

(d) We may end this arrangement with you if you are convicted or charged with any serious criminal offence or suspected or found to have committed any integrity breach.

### **Personal information**

(a) You consent to us collecting, holding, using and sharing personal information about you in connection with the Theo Kotsabakidis Scholarship and the support provided to you by us on the terms and conditions set out in our Privacy Policy available at <http://www.tennis.com.au/privacy>.

(b) You agree to complete surveys and/or participate in research administered or approved by us, provided that you can withdraw that consent at any time in relation to any particular survey or research activity.

### **6. Consent to use your image**

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To the extent permitted by law, you consent to us and our licensees and assignees: taking, using, distributing, copying, modifying, sub-licensing and otherwise dealing with any images and footage of you obtained in connection with the Scholarship, during events, tennis matches, tennis training, activities, camps, tours and competitions, at any premises, in any platform or format (including our restricted and publicly accessible platforms) in perpetuity world-wide for any purpose without payment to you (the 'Image Rights'). You agree to assign all copyright and all other intellectual property rights in the Image Rights to us.

### 7. Complying with our policies

You must comply with all of our policies, procedures, By-Laws, guidelines, rules and regulations, including without limitation the Medication and Needles Policy, Supplements and Sports Food Policy, Member Protection Policy, Disciplinary Policy, Code of Behaviour, Tournaments & Competitions, Social Media Policy and other policies we notify you of from time to time.

## Confirmation of Eligibility

### I confirm that the applicant ...

- has read and understands the program guidelines
- is able to demonstrate they fulfil both elements of selection - ie that they are considered to have elite talent AND have either financial or geographical disadvantage
- is committed to pursuing the sport of tennis
- agrees to comply with the Scholarship Athlete Terms & Conditions if they are successful in their application

### Please select below: \*

Yes  No

You must confirm that all statements above are true and correct.

## Contact Details

\* indicates a required field

## Privacy Notice

We pledge to respect and uphold your rights to privacy protection under the [Australian Privacy Principles](#) (APPs) as established under the *Privacy Act 1988* and amended by the *Privacy Amendment (Enhancing Privacy Protection) Act 2012*.

## Applicant Organisation Details

### Applicant Name \*

Title	First Name	Last Name
<input type="text"/>	<input type="text"/>	<input type="text"/>

Name of Athlete

### Applicant Date of Birth \*

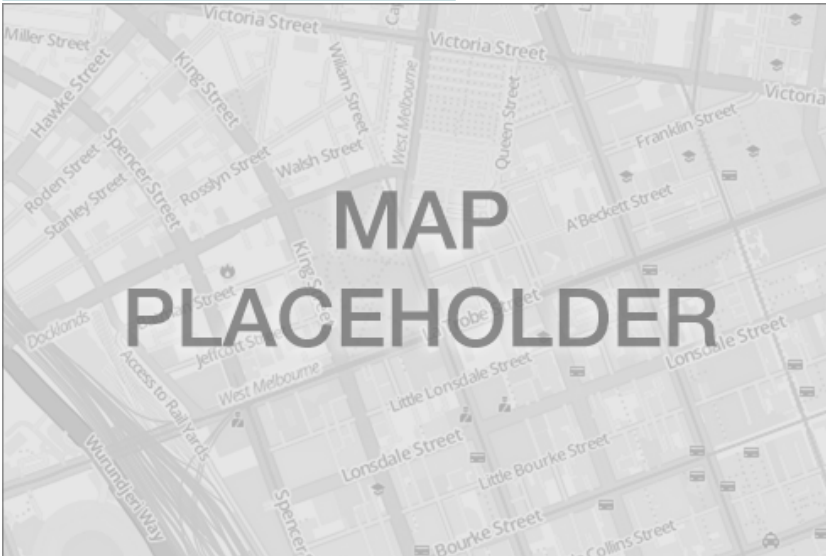
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Must be a date.

### **Applicant Primary Address \***

Address

Address Line 1, Suburb/Town, State/Province, Postcode, and Country are required.

### **Applicant Postal Address**

Address

(only required if different from primary address)

### **Primary contact person \***

Title      First Name      Last Name

This is the person we will correspond with about this grant

### **Relationship to Applicant \***

e.g. Mother, Father, Guardian, Coach

### **Primary phone number \***

Must be an Australian phone number.

### **Primary contact person's email address \***

This is the address we will use to correspond with you about this grant.

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### Name of Referrer \*

Title	First Name	Last Name
<input type="text"/>	<input type="text"/>	<input type="text"/>

either private or TA coach

## Elite Potential

\* indicates a required field

### Elite Potential

Provide evidence around how you have demonstrated the behaviours which indicate or speak to elite potential.

Consider within your response details of results, ranking, representation and alignment with the Tennis Australia values of collaboration, humility, excellence and imagination.

### Response. \*

Word count:

Must be no more than 750 words.

## Recommendation

Please attach a letter or email of recommendation from your private coach or TA player development staff member.

### Recommendation Letter/Email \*

Attach a file:

## Disadvantage

\* indicates a required field

### Is your disadvantage financial or geographical? \*

## Financial Disadvantage

\* indicates a required field

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**Please describe the unfavourable financial circumstances or situation that reduces the chances of achieving your elite potential. \***

Word count:

Must be no more than 750 words.

\*note - all information disclosed will be kept strictly private and will only be viewed by the panel assessing financial disadvantage. The disadvantage selection panel may request additional information if it is unable to make an assessment from information supplied.

## Geographical Disadvantage

\* indicates a required field

**Please describe the geographical barriers or circumstances that may be a disadvantage for development of elite potential? \***

Word count:

Must be no more than 750 words.

\*note - The disadvantage selection panel may request additional information if it is unable to make an assessment from information supplied.

## Certification and Feedback

\* indicates a required field

### Certification

This section must be completed by an appropriately authorised person (either the applicant themselves if aged 18 or a parent/guardian if the athlete is under 18)

**I certify that to the best of my knowledge the statements made within this application are true and correct.**

**I agree \***

Yes

No

**Name of authorised person \***

Title

First Name

Last Name

Must be the athlete if aged 18 or parent/guardian if athlete under 18

**Contact phone number \***

Must be an Australian phone number.

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**Contact Email \***

Must be an email address.

**Date \***

Must be a date